

Employee Benefits



Paid Time Options

Guild's PTO is designed to be flexible and meet your needs. If you work 20 hours or more per week, you'll receive various categories of paid time off, such as:

- Personal hours
- One floating holiday
- Vacation hours
- Bereavement hours
- Sick and safety hours
- Jury duty hours
- Nine designated holidays

Flexible Schedules

Many positions offer the opportunity for flexible schedules including hybrid work options and nontraditional hours.

Training and Development

We believe investing in leaders should be a core value of every organization—and it is at Guild. We take visible action to lift up our own people—helping them in their growth and development.

- Leadership learning series for staff in leadership roles
- Continuing education opportunities for all staff

Healthcare

Guild offers a variety of benefits and programs to help you stay well—from physical health to EAP programs that support your mental health and overall well-being.

Disability and Life Insurances

Guild offers several plans and programs to support your financial well-being, and protect you and your family.

- Employer paid short term disability
- Employer paid long term disability
- Employer paid life insurance and AD&D
- Additional life insurance

Retirement Planning

We believe in supporting our employees in prepare for for what matters most, and ensuring a secure financial future.

- 403(b) with employer match

