

Seeing Strengths. Creating Options. Restoring Health.

2017 ANNUAL REPORT INTEGRATION









Michael P. Sampson Chair. Board of Directors

in-te-gra-tion: in(t)e'grāSH(e)n

Executive Director | CEO

NOUN

noun: integration; plural noun: integrations

"BRING TOGETHER MULTIPLE ENTITIES TO FUNCTION AS A WHOLE"

Let us begin with a heartfelt thank you.

With your support, we've been working hard to bring together treatment and services to meet a variety of needs in peoples' lives.

So, what does integration really mean in our work? What does it look like - on a practical level in a person's life? How does it impact our communities? Who does it take to bring it about?

That's exactly what we set out to show you in this report by sharing Nico's story.

Individuals + access + a full continuum of services coming together holistically + your involvement = lives and communities changed. Here's the proof:

- 3,159 unique adults and young adults received services from us.
- Over 300 assessments a critical key in helping people access treatment and services were completed by our Community Access team – a 98% increase over 2016.
- More people found jobs with help from Employment Services a 28% increase from 2016.
- 82% of individuals served by the Housing Access Resource Team (HART) received or maintained stable housing in 2017. We also launched the Coming Home Pilot Project and expanded Hospital to Home – both programs serve individuals experiencing homelessness.
- 95% of admissions to our Residential Crisis Stabilization Services, Maureen's House, stabilized their situations without hospitalization for psychiatric care.

2017 was a year of change. We lived the process of integration by forming a new leadership team and organizational structure. It hasn't been easy, but the process has resulted in renewed partnerships, sense of purpose, and an ongoing commitment to honor the legacy of person-centered, quality services set forth by our predecessors.

Guild's future is bright. We lead the industry in helping people get the right services at the right time. In partnership with Scott County, we are on track to meet our goal of opening a new crisis mental health and residential treatment center in the summer of 2019 to respond to the needs of our community.

It takes all of us – working together – to achieve these kinds of outcomes. We remain grateful for your support and would love to hear what you think. Contact us at 651-291-0067.

Sincerely,

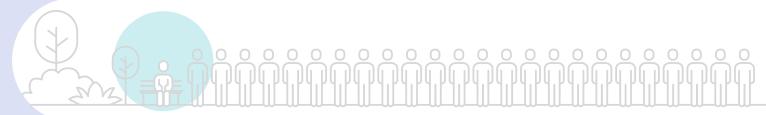
Julie Bluhm

Executive Director | CEO

Chair, Board of Directors







1 in 25 Americans has a serious mental illness.

Our Mission

help people with mental illness lead quality lives by providing integrated treatment and services

Our Vision

health, hope, and dignity for all

You are Making a Difference

In 2017, **3,159* unique adults and young adults** in the Twin Cities Metro area received services from us. The most common illnesses were depressive disorder, bipolar disorder, and schizoaffective disorder. The people we serve often face other barriers to health as well, including medical conditions, isolation, chronic homelessness, unemployment, poverty, and substance use.

With your help, we partner with individuals to counter barriers, so they can: live in safe, affordable housing, and homelessness is prevented; maintain optimal physical and mental health; find employment or pursue education; have recreation and socializing opportunities, and report a sense of satisfaction with their quality of life.

We focus on **Integrated Care** – treating the whole person – through these Programs and Services:

- Assertive Community Treatment Services (ACT): Adult ACT and Youth ACT Equilibrium (EQ)
- Care Management: Care Coordination and Behavioral Health Home Services
- Community Support Service Center (CSP)
- <u>Delancey Services</u> (integrated services for people with histories of homelessness): <u>Delancey Street</u>, <u>Hospital to Home</u>, <u>Coming Home Pilot Project</u>
- Employment Services
- Housing Support Services: <u>Housing Access Resource Team (HART)</u>, Coordinated Entry Pilot Program, <u>Delancey Apartments</u>
- Residential Services: Crisis Stabilization Services Maureen's House, Intensive Residential Treatment Services (IRTS)
- Targeted Case Management
- Community Access Services

^{*}Total unduplicated episodes of care.





Nico, Individual Served

Dad. Mentor. Client Representative,
Board of Directors (2017-18)

"When you're homeless, you lose your dignity. It's a crummy hotel at best — a park bench at worst. A Guild Case Manager explored my housing options and set up a meeting with me and Guild's Supportive Housing Services team. Vicenta told me it was her goal to get people back on their feet. She asked me if I wanted to look at an apartment. I moved in a short time later. It was a transformative moment."

Read Nico's story.



 141 PEOPLE received housing subsidies, helping them access safe, affordable housing and prevent homelessness.

- **82%** of individuals served by the <u>Housing Access Resource Team</u> (HART) received or maintained stable housing in 2017.
- Launched Coming Home Pilot Project, a partnership with Hearth Connection, HealthEast St. Joseph's Hospital, and Catholic Charities, working to improve quality of life for individuals experiencing homelessness and to reduce unnecessary emergency or inpatient visits.
- Expanded <u>Hospital to Home</u>, a cross-system partnership identifying efficient, cost effective ways for individuals with mental illness experiencing homelessness and chronic health conditions to **get the care** they need without relying on high-cost emergency room care.



188 Employees,
6 Psychiatric Residents,
24 Nursing Interns,
16 Bachelor of Social
Work Interns, 1 Graphic
Design Intern, and
1 Human Resources
Intern helped us meet our
mission in 2017.

JOIN OUR TEAM.



"I strongly believe that I am 'called' to do this work and that every experience I've lived has led me here; to be part of the process that helps individuals have the life they deserve. When I hear Nico's words, it affirms the work I do and the reasons for doing it. It invigorates my faith in the shared human experience and revitalizes hope."

-Vicenta, Program Manager, Housing Support Services







"Guild's Employment Services team **convinced me I had worth to employers** and helped get my confidence back on track."

Read Nico's story.



More people found jobs with help from Employment Services – a **28%** increase from 2016.

ONE OF MINNESOTA'S PIONEERS

Our Employment Services team received the National Individual Placement Supported (IPS) Employment Services Learning Community Achievement Award, highlighting Guild as one of Minnesota's pioneer IPS programs.







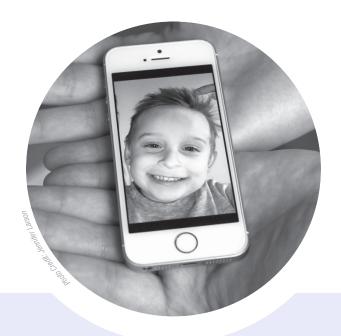
"Nico's story really illustrates the importance of having a stable residence. It's the foundation for recovery in any situation whether it's mental health, addiction, or being under-employed. Guild looks not just at mental illness, they also offer supportive housing, employment, and other services. What sets the Guild service model apart from others is the combination of compassion, wisdom, going outside the traditional 'box' of care delivery, and using the latest research and technology in mental health treatment. They really want to help people. That's why I got excited to support them, and that's why I continue to support them."

-Kevin Gregerson, Donor



ALIGN YOUR PASSION WITH YOUR GIVING.





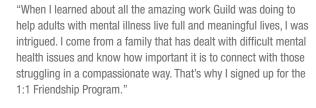
"I'd had enough. It was really hard for me to see my family hurting. My son was 7-monthsold, and it killed me that I wasn't there for him. I had a lot of shame and guilt. That's when I walked into a local hospital. 'I'm going to do one of two things,' I said. 'Jump off of the parking garage or get sober.' It was death or it was life. I didn't know which one I wanted more."

Read Nico's story.



95% of admissions to our Residential Crisis Stabilization Services,

Maureen's House, resulted in the individuals stabilizing their situations without hospitalization for psychiatric care.



-Kolean Pitner, Friendship Volunteer



175 volunteers helped us meet our mission in 2017.

BECOME A VOLUNTEER!

Treating the Whole Person Co-Occuring Disorders



"Addiction exacerbated my mental health challenges. At times, using drugs allowed me to suppress symptoms and escape problems. But, then I'd get sober and feel desperate and suicidal. It was a cycle that I didn't know how to stop. By the time I was referred to Guild, I'd been in seven different treatment centers in 2 ½ years. My family had to distance themselves from me."

Read Nico's story.

49%

(i)

More than 49% of individuals served had a co-occurring disorder. In addition to mental illness, they are also coping with a medical condition or a substance use disorder.





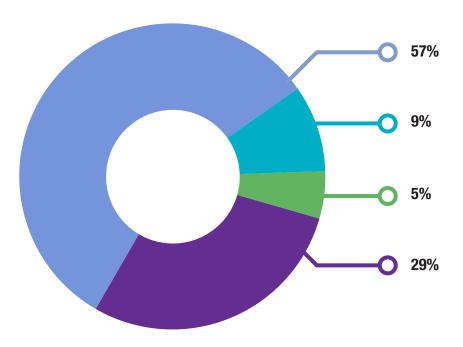
"Nico's story has helped me get a deeper view into the kind of transformations we can help our clients make. With Guild's help, Nico went from being homeless and sleeping on a bench – and very nearly taking his own life – to being employed and having a stable home and serving as a member of Guild's Board of Directors. I have found Nico to be a keen observer of detail. He has brought a great deal of insight to the Board about what it's like to be a Guild client, which has been especially valuable in this period of tremendous change, both externally and internally."

-Mike Sampson, Chair, Board of Directors



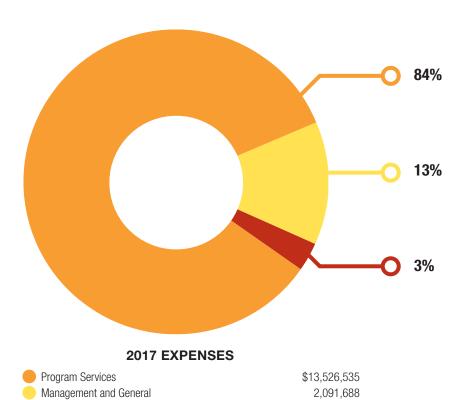
GET TO KNOW US BETTER.

Guild Incorporated 2017 Financial Results



2017 PUBLIC SUPPORT AND REVENUE

,	,	¢16 026 425
Private Health Insurance, Pr	ivate Pay and Other	865,870
Contributions		1,423,356
Minnesota Health Care Prog	rams	9,103,008
Government Grants and Cor	ntracts	\$ 4,644,191



460,902 **\$16,079,125**

Fundraising

2017		
Community Treatment Services	6,585,771	
Residential Services	2,111,782	
Delancey Services	2,826,815	
Employment Services	679,059	
Supportive Housing Services	783,175	
Rehabilitation Services	266,438	
Volunteer Services	40,584	
Other	232,911	
Total	13,526,535	

Statement of Financial Position

ASSETS	12/31/17	12/31/16
CURRENT ASSETS		
Cash and Cash Equivalents	2,072,212	1,162,851
Accounts Receivable, Net of Allowance	1,003,384	1,821,844
Promises to Give, Net of Allowance	245,094	244,868
Prepaid Expenses and Other Assets	185,117	175,241
TOTAL CURRENT ASSETS	3,505,807	3,404,804
OTHER ASSETS	1,485,042	1,354,101
NET PROPERTY AND EQUIPMENT	1,630,664	1,772,391
TOTAL ASSETS	6,621,513	6,531,296
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Current Portion of Notes Payable	42,100	40,151
Accounts Payable	117,198	108,740
Accrued Liabilities	687,234	632,893
Deferred Revenue	819	13,848
TOTAL CURRENT LIABILITIES	847,351	795,632
LONG TERM LIABILITIES	40,307	82,322
NET ASSETS		
Unrestricted	3,857,651	3,907,592
Temporarily Restricted	1,092,238	973,353
Permanently Restricted	783,966	772,397
Total Net Assets	5,733,855	5,653,342
TOTAL LIABILITIES AND NET ASSETS	6,621,513	6,531,296

Statement of Activities

PUBLIC SUPPORT AND REVENUE	12/31/17	12/31/16
MN Health Care Programs, Government Grants and Contracts	13,747,199	12,871,728
Contributions, Sponsorships and Ticket Revenue	1,455,266	1,325,885
Resident Fees	559,562	486,430
Private Health Insurance and Private Pay	201,688	109,089
Other Revenue	72,710	78,639
TOTAL PUBLIC SUPPORT AND REVENUE	16,036,425	14,871,771
EXPENSES		
Program Services	13,526,535	12,119,881
Management and General	2,091,688	1,662,653
Fundraising	460,902	446,844
TOTAL EXPENSES	16,079,125	14,229,378
INCREASE (DECREASE) IN BENEFICIAL INTEREST OF ASSETS HELD BY OTHERS	123,213	49,864
CHANGE IN NET ASSETS	80,513	692,257

Ladder of Hope Giving Society

Thank you to our 2017 Donors — those who appear on this list and those who do not.

We could not fulfill our mission without your ongoing support.

REALIZING THE VISION - \$25,000 per year for five years (\$125,000)

Bob & Sandy Klas Marge Manion*

BRIDGE TO LIFE – \$10,000 per year for five years (\$50,000)

Anonymous (2)
Diana Devereaux & Family
Dan & Kari Rominski
Mary L. Holmes Family
Caroline Stevenson

REACH TO FREEDOM – \$5,000 per year for five years (\$25,000)

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Skip & Pat Kiland

Mark Kimitch Chris Kina Hon. Mary Louise & Dan* Klas Melissa & David Klein Peter & Mary Knoll Bob Knutson Sarah Kottke Carol Kramer Nick & Lauren Larson Mrs. Irene P. Loudas Paul & Wendy Loudas Orlando Mazzolini David & Margaret McDonell Kyle McNamara **Betty Meadows** Mary & Chip Michel Brandon & Cathy Miller Val Moeller Paula & Willy Monteiro John Nasseff* & Helene Houle Christopher & Mary Nelson Nicholson Family Foundation Janice L. Nielsen The Mark & Jackie Nolan Family Fund of The Saint Paul Foundation Terry & Mary Kay O'Loughlin Alta Oben Ben & Lynn Oehler Alexander Oftelie Otogawa-Anschel Design + Build Peggy Pallas Dr. & Mrs. Michael Paparella Galen & Karen Pate Shirley Pearl Dick & Nancy Perrine Keith Peterson Mark & Karen Peterson Sheree Peterson Kolean Pitner & Rich Wilson Randall Family Fund of the Minneapolis Foundation U. Reeve Steve & Linda Reeves T. Price-Reuter & Don Reuter Jane Richards & Larry Pfundstein* J. Peter & Mary Ritten Dr. Thomas & Patricia Rolewicz Janel Russell* Michael & Cornelia Sampson Jerry & Mary Schommer Keith Schwartzwald & Susan Marvin Pat Slaber & Dick Vogel

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Barbara & David Koch Marge Manion*

Nancy J. Martin Charlotte McEvoy, in loving memory of William J. McEvoy Roland Turner Family Trust

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Jim & June Guldan Family Fund The Marge Manion Fund The Grace Tangierd Schmitt Fund

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Individuals who contributed \$5,000 or more during 2017

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The following gifts were made in honor or memory of a loved one during 2017

(Honoree/Donor Name)

* indicates deceased

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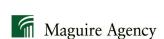
The William and Connie Carroll Endowment Fund of The Saint Paul Foundation

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SECURIAN











Wings of Nutrition

Thank You

"With your help, Guild gave me the tools to succeed."

> Because of you, individuals like Nico are leading quality lives in the community.

"I have a reason to be here. I'm a lot happier, and more confident.

Depression and anxiety used to demoralize me; they took away my will to move forward. Even though I still have symptoms, I have a support system now. With your help, Guild Gave me the tools to succeed."

Get Involved. Stay Involved.



Get to Know Us Better.



Volunteer.



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Get Services.



Join Our Team.

Programs and Services

ASSERTIVE COMMUNITY TREATMENT SERVICES (ACT)

Adult ACT Youth ACT – Equilibrium (EQ)

CARE MANAGEMENT

Care Coordination Behavioral Health Home Services

COMMUNITY ACCESS SERVICES

COMMUNITY SUPPORT SERVICE CENTER (CSP)

DELANCEY SERVICES (INTEGRATED SERVICES FOR PEOPLE WITH HISTORIES OF HOMELESSNESS)

Delancey Street Hospital to Home Coming Home Pilot Project

EMPLOYMENT SERVICES

HOUSING SUPPORT SERVICES

Housing Access Resource Team (HART) Coordinated Entry Pilot Program **Delancey Apartments**

RESIDENTIAL SERVICES

Crisis Stabilization Services - Maureen's House Intensive Residential Treatment Services (IRTS)

TARGETED CASE MANAGEMENT

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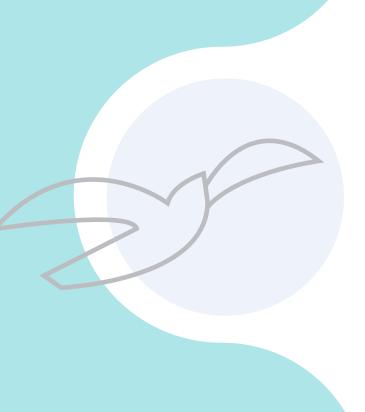
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CARF accredited for the following services: Assertive Community Treatment, Assessment and Referral, Case Management/Services Coordination, Crisis Stabilization, Integrated Behavioral Health/Primary Care, Residential Treatment, and Community Employment Services including Job Development and **Employment Supports.**



Seeing Strengths. Creating Options. Restoring Health.

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